

OCCUPATIONAL HEALTH AND SAFETY

Providing a healthy and accident-free workplace for our employees and all contractors is one of the primary organizational objectives of De Beers Canada*, and contributes to the success of our business.

To achieve this De Beers Canada is committed to;

- Striving for excellence in safety and health management at all of our mines, projects, offices and sites
- Integrating safety and health into all of our business processes and activities
- Providing the necessary resources (training, equipment, human and financial)
- Assessing and managing risks to all individuals on our work sites
- Meeting or exceeding applicable legal or other requirements to which De Beers subscribes and applying industry best practices
- Implementing health and safety management systems, with a focus on continuous improvement
- Appointing an overall manager at each work site, whose responsibilities will include safety and health

Managers and supervisors (including contractors) are accountable for;

- Ensuring the safety and health of all employees under their direction
- Providing all individuals with necessary safety and health training
- Ensuring equipment and workplaces are maintained in a safe condition
- Assessing and managing workplace hazards
- Implementing effective emergency preparedness systems

Employees and contractors are expected to;

- Implement this policy and commit to De Beers Canada's safety and health objectives
- Take accountability for their own safety and the safety of their fellow employees
- Work in a safe and healthy manner, keeping their workplace clean and orderly
- Ensure they are informed of, understand and comply with all applicable laws and De Beers policies, programmes and procedures
- Identify, report and help correct safety and health hazards and reduce risks
- Report immediately all incidents and accidents

** Unless otherwise stated, the term De Beers Canada means De Beers Canada Inc. and includes the Corporate, Exploration and Mining Divisions.*